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*Building • Property Developers • Civil Engineering*
**INTRODUCTION TO MORULA RESOURCES**

Morula Resources is a privately owned company set up in support of Government to meet its developmental goals. The company is a Project management agent, Building and Civil Engineering Construction Company with a focus on large-scale development programme.

The strength and delivery of this collective enterprise based on an internationally accredited benchmark, Project Management Institute’s namely the Project Management Body of Knowledge (PMBOK) as well as the staffs experience over the last five years in hands on programme and project management in the build environment.

**BACKGROUND**

Morula Resources cc was established in 2003 and started formal trading in 2004. The need for an Independent and reliable previously disadvantaged company led to formation of the company. We strongly believe in the application of Knowledge, Skills, Tools and Techniques in order to meet exceed client’s requirements on the project by balancing the compelling demands of scope time, Cost, quality impact and other project objectives. Hence over the last five years in hands on programme and project management in the build environment.

*Motivation will almost always beat mere talent. – Norman R. Augustine*
AREA OF SPECIALISATION CONSTRUCTION

- Construction of Low Cost Housing.
- Community Halls, Bonded Housing products with level of service.
- Building Construction Service.
- Water Reticulation.

PROPERTY DEVELOPERS

- Development of Subsidy Housing.
- Medium Cost Housing, Town Houses (<R650K)
- Upmarket Residential Units (<R2.5M)

CIVIL ENGINEERING

- Roads and Storm Water Drainage Systems.
- Urban Development.
- Reinforced Concrete Foundations.
- Water Retaining Structures.

STRUCTURAL

- Structural Steelwork.
- Factories and Warehouses.
- Platforms.

Footprints on the sands of time are not made by sitting down. – Unknown
**PROJECT MANAGEMENT**

- Construction Management.
- Management of Labour Intensive Projects.
- Scheduling, Costing of Projects.
- Community Liaison and Facilitation.
- Community Empowerment programs & Job Creation Programs.
- Community Based Public Works Programme.
- Resource Allocation.

**TECHNICAL EXPERTISE**

- The management of capital projects.
- To manage and execute capital projects to add value to all stakeholders.
- To create effectiveness and efficiency to the capital execution process.
- Management of large / complex projects and ensuring timeous completion within controlled cost budget.
- Preparing of documentation for project approval.
- Procurement.
- Consolidation of an accurate scope of work.
- Assisting in the tender evaluation and approval progress, in terms of time, cost and quality assurance.
- Contract Management.
- Management of individuality contract, minimising conflict and dispute in terms of condition of contract.
- Payment Certificates.
- Control of Site instructions.
- Expenditure material and equipment.
- Ensuring the effective utilisation of material, plants and equipment on each specified project.
- Project Reporting and representation.
- Schedules.
- Updating and changing project time where required.

*Success is a journey, not a destination. – Ralph Arbitelle*
PROFESSIONAL MEMBERSHIP

• National Home Builders Registration Council (NHBRC) – Membership. No. 6439
• Construction Industry Development Board (CIDB) – Membership. No. 111046 [SGB & 1CE]
• Project Management South Africa (PMSA) – Membership. No. 2392

SHAREHOLDING

The company is fully owned and managed by Previously disadvantaged Individuals with prospects of developing young eligible, and hardworking staffers:
Mr. Tshireletso Harold Dira- Managing Director

COMPANY ORGANOGRAM
ABRIDGED CV OF CORE STAFF
Tshireletso Harold Dira

Mr. Dira started his career as a Junior Site Agent in 1996 then further studied towards Civil Engineering at University of Johannesburg (Doornfontein) formerly Wits Technikon. He joined WBHO Construction in 1998 for the experiential training and was promoted to Jnr Site Agent and transferred to Rainbow Construction. He gained extensive knowledge in construction management, Design of housing projects, Implementation of Labour intensive methods and Empowerment programmes. His success in the Project management field led him in joining PM-Africa Project Managers in 2001. He was deployed to handle daily programme of the construction in Flamingo Casino-Kimberley, which was successfully completed in time and within the R110 Million budget. Mr Dira then started sub-contracting his services to Dept. of Environmental Affairs & Tourism (Poverty Relief Unit). The need for an independent Consulting and Construction management company led him to establish Morula Resources in 2003. He started with a single bakkie, and only 5 guys on board travelling to Hartswater for renovations of a McDonald Pitso Stadium, and sleeping in the corridors of the Stadia. Our journey had just begun….

QUALIFICATIONS:
• Civil Engineering (University of Johannesburg)
• Diploma: Project Management (Damelin Business School)
• Introduction to Concrete Technology (Cement & Concrete Institute)
• Management Advancement Programme (MAP) – Wits Business School (Currently studying in 2011 – Student No: 015937H)

PROFESSIONAL MEMBERSHIP
Project Management Institute of South Africa (Pr. No: 2392)

‘Success doesn’t come to you…you go to it’- Marva Collins.
THEMBI MAKHOBA

Thembi Makhoba was poached into the company in 2005 as very ambitious financial expert with sound financial background, good communications and interpersonal skills, specialising in book keeping and payroll. She has years of experience behind her of handling big accounts and in presenting results of consortium operations, developing and implementing standardised policies and procedures. She holds a diploma in Bookkeeping and Accounting.

Over and above her expertise in Human Resources Management, Finance and Operations, she is self-driven and passionate about people. She firmly and honestly believes in the much vaunted adage that people are an asset to any organisation, but that for this asset to be any value it must be appreciated as such.

BOITUMELO MOLEFE

She worked for BID Construction as an architectural draughtswoman for a year, and her duties were to design houses, Office park, and gymnasium and also doing alterations for some houses. Tumi, joined Morula Resources as an intern in 2008, to design and manage the drafting of the development of low cost housing.

She worked hard and gained interest in management and liaison with sub-contractors and this lead her in joining Morula Resources on permanent basis. She studied Project Design at the Academy of Advanced Technology. She has a Diploma in Project Design which includes Architectural draughting, construction management and project management, civil, mechanical, piping, electrical and structural draughting.

OUPA SIKHOSANA

We cannot forget this guy from all our projects.

Oupa Sikhosana joined Morula in 2006 from Etwatwa X36. He started his career under various construction companies as a Foreman. He successfully completed the Delmas Housing Project under Delmas City Council.

He worked very hard to ensure that project are completed within time frames. He currently heading all our North West Project. He management of sub-contractors has been the key to his success. Project completed by this inspiration, yet humble man are, Boipatong Housing, Moshawane Housing and Molopo Housing. He has various certificates in Construction management and his technical acumen is brilliant.

Try not to be a man of success, but rather to be a man of value. - Albert Einstein
SOPHIE PUNA MDLULI

Sophie has worked for Creative Counsel as brand ambassador for 3 years. Her duties included targeting the expansion various brands within the FMCG companies including Unilever products. She joined Morula Resources as Community Liaison Officer (CLO). Her exceptional communication and organisational skills lead her being promoted to a Site Administrator in 2009. Her dedication and diligence with accurate administrative knowledge lead her being recognised and hence shifted to key personnel at Head Office as Office Administrator.

Some of her current duties is to expedite all sub-contractor payments for Gauteng and North West Province. She obtained a Certificate in Finance for Non-Financial Managers. She is currently studying Human Resources Management with UNISA in 2011. (Student No: 4754746-6)

SEKHOANE MALAHLEHA

Sekhoane Malahleha started his career as a Technical Officer for Lesotho: Water and Sewage Authority for two months. He joined Hodson & Associates Engineers as a Junior AutoCAD Operator for 12 months, and then moved on to H.A Engineers as a Senior Draughtsperson for 4 years. He also worked for BT Mongwe & Associates (PTY) LTD as a Sr. Clerk of works for 3 years. He then worked for Knight Pie’sold Consultant as Assistant Resident Engineer for 3 months. In 2008 proceeded to join us, as Site Manager, with extensive Engineering background.

QUALIFICATIONS:

• National Diploma in Civil Engineering (Lerothodi Polytechnic Lesotho)
• ND: Civil Engineering (University of Johannesburg)
• Diploma: Project Management (Damelin Business School)

STEVEN GRANVILLE JONES

This good man takes care of our books.

QUALIFICATIONS:

Hons B Compt (Unisa), M Com (Financial Management) (Rau), MDP (Manchester Business School)
Member of the South African Institute of professional Accountants
SAIPA Membership Number: 16626

Your goal should be out of reach but not out of sight. – Anita DeFrantz
PERMANENT STAFF MEMBERS (PHOTOS)

From L to Right: Harold Dira; Tumi Molefe; Pona Mdluli; Thembi Makhoba

Moshawane Site

• Sekhoane Malahleha (Senior Project Manager)
• Puna Mdluli (Administrator)
• Abdul MAntsí (Section Foreman)
• Nthwese Maroganye (Site Administrator)
• Thabo Motau (CLO)

Vlakfontein Site

• Oupa Sikhosana (Senior Foreman)
• Vusumzi Mqungwana (Driver)
• Thumeka Sibotho (Site Administrator)

Bray Site

• Oupa Sikhosana (Junior Foreman)
• Mbuti Moreke (CLO)

Head Office

• Tshireletso Harold Dira (Managing Director)
• Thembi Makhoba (Office Manager)
• Boitumelo Molefe (Office Administrator)
• Steven Granville Jones (Accountant)
WORK DONE BY DIRECTOR & COMPANY HIGHLIGHTS

WORK DONE BY DIRECTOR


• Provincial Project Manager (NC) - Poverty Relief Programme (DEAT) Value: R60 Million

• 2002-2003 Project Management Hull Street Social Housing Development Value: R8 Million

• 2001-2002 Project Manager for the Flamingo Casino (Kimberley) Project Value: R110 Million

• 1999-2000 Site Agent for the Carnival City Casino (Brakpan) Project Value: R50 Million

COMPANY HIGHLIGHTS

• Construction of 835 Units within 6 Months at Soshanguve, Pretoria.

• Construction of 15 Slabs per day for 3 Months, resulting in 90 slabs per week, 360 per month.

• 2160 m³ of 20MPa Concrete used monthly.

• Xhasa Act’s 2005 Top Performer.
## PROJECTS SUCCESSFULLY CONSTRUCTED

<table>
<thead>
<tr>
<th>Name of Projects</th>
<th>Description</th>
<th>Year</th>
<th>Project Value</th>
<th>Clients</th>
<th>Contact Person</th>
<th>Tel / email</th>
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<tbody>
<tr>
<td>Viakfontein Housing Development</td>
<td>Construction of 1519 Low cost houses at Ext 1 &amp; proper</td>
<td>2008/11</td>
<td>R63.3 M</td>
<td>City of Johannesburg</td>
<td>Mrs Grace Nkosi</td>
<td>0820371 7082</td>
</tr>
<tr>
<td></td>
<td>Low cost houses at Ext 1 &amp; proper</td>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:gracenk@joburg.org.za">gracenk@joburg.org.za</a></td>
<td></td>
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<tr>
<td></td>
<td>Construction of 300 Low cost houses at Ext 2</td>
<td>2006/08</td>
<td>R7.5 M</td>
<td>Xhasa ATC</td>
<td>Mrs Thoko Ngcobo</td>
<td>018387 3747 076 530 2711</td>
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<td></td>
<td>Low cost houses at Ext 2</td>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:thoko@xhasaatc.co.za">thoko@xhasaatc.co.za</a></td>
<td></td>
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<tr>
<td></td>
<td>Construction of 250 RDP houses at Boipatong Ext 2</td>
<td>2006</td>
<td>R6.4 M</td>
<td>Gauteng: Dept. of Housing</td>
<td>Ms Esther Ngobeni</td>
<td>011 355 4000 082 602 6821</td>
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<tr>
<td></td>
<td>RDP houses at Boipatong Ext 2</td>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:esther.ngobeni@gauteng.gov.za">esther.ngobeni@gauteng.gov.za</a></td>
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<tr>
<td></td>
<td>Construction of 300 RDP houses at Etwatwa Ext 36</td>
<td>2009/10</td>
<td>R25.8 M</td>
<td>NW: Dept of Human Settlements</td>
<td>Mr Vusi Bidi</td>
<td>018 387 3747 072 526 2557</td>
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<td></td>
<td>Low cost houses at Moshawane Village</td>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:vbidi@nwpg.gov.za">vbidi@nwpg.gov.za</a></td>
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<tr>
<td></td>
<td>Construction of 300 Low cost houses at Moshawane Village</td>
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Be so good they can’t ignore you’ Steve Martin
A leader is one who knows the way, goes the way, and shows the way. – John C. Maxwell
Hands on programme and project management in the building environment.
CLOSING STATEMENT

A learning institution is driven by a clear vision to which its employees have enrolled, that also contributes to an amiable working environment and enhances human ability. Our commitment is to ensure staffers remain conversant with and committed to high quality standards of work produced by the company.

This High Quality Standard are maintained through on-going assessment and learning processes.

“In order to succeed, your desire for success should be greater than your fear of failure”

Bill Cosby.

CONTACTS

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Email: thembim@morularesources.co.za
Website: www.morularesources.co.za
“Success doesn’t come to you…you go to it”

Marva Collins
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